



ALL AFRICA CONFERENCE OF CHURCHES  
(AACC)

THE POST-JUBILEE ASSEMBLY PROGRAMMATIC THRUSTS  
2014 – 2018 (REVISED)

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**The AACC's VISION:**

“Churches in Africa together for Life, Peace, Justice and Dignity”

**MISSION:**

“The All Africa Conference of Churches is a fellowship of churches and institutions working together in their common witness to the Gospel by:”

- Mobilizing to faithfully live the message of God’s love;
- Nurturing a common understanding of the faith;
- Interpreting and responding to challenges to human dignity; and,
- Acting prophetically in Word, Life and Service for healing.

**CORE VALUES:**

In obedience to God and the imperatives of the Gospel we are committed to operate honestly and with integrity, and in the spirit of love.

**ORGANIZATIONAL STRATEGIES AND PRINCIPLES****Our Strategies:**

- AACC is the prophetic presence and witness of the churches in Africa.
- AACC is an ecumenical instrument facilitating synergy amongst its members, with the people of Africa.
- AACC mobilizes its constituency to speak with one voice on issues affecting the people of the African continent.

**Our Principles:**

- We are proactive in the accompaniment of churches;
- We engage in discernment for positive transformation;
- We are issue driven and focus on result oriented programmes;
- We are committed to ecumenical vocation.

## EXECUTIVE SUMMARY

### INTRODUCTION

After the Kampala Assembly, AACC has been implementing its programmes through four departments:

- i. THEOLOGY, ECUMENICAL AND INTERFAITH RELATIONS
- ii. FAMILY LIFE AND GENDER JUSTICE
- iii. PEACE AND ADVOCACY
- iv. EMPOWERMENT, DIAKONIA AND DEVELOPMENT

During the meeting of the General Committee which took place on 23-24 April 2015, this programmatic arrangement was reviewed and modified. In fact, the General Committee found that we have departments with Directors, but without other staff under them. Another concern that was also highlighted is that when those Directors leave the organization, they go with the memory and the newcomers don't know what has been happening.

This is why the merger of departments from 4 to 2, namely (i) Theology, Family life and Gender justice and (ii) Peace, Diakonia and Development was decided to be implemented from this year 2016.

## SECTION I

### OFFICE OF THE GENERAL SECRETARY



*Participants in the Symposium on the Church in Africa*

The Office of the General Secretary has the overall responsibility of coordination and management of the organization including the regular meetings of the governing bodies.

*The Office of the General Secretary discharges its strategic functions through the following thrusts:*

**Thrust 1: Leadership and Coordination**

This thrust focuses the Office of the General Secretary on the internal organizational capacity of the AACC activities, including human resource management and networking to ensure there is coherence, coordination, and focus in the delivery of the mandate of the organization.

**Thrust 2: Nurturing Relationships with Ecumenical Partners and other key players**

This thrust ensures that there is nurturing relationship with partners and other key players with whom AACC can deliver and fulfill its mission in Africa and beyond.

**Thrust 3: Communication and Public Relations**

This thrust aims at promoting the AACC's image more clearly, with emphasis on the need to constantly update and keep in touch with member churches, partners and the public.

**Thrust 4: Relations with the Constituency**

This thrust aims at getting closer to members to enhance ownership, support and participation.

## SECTION II

### THEOLOGY, FAMILY LIFE AND GENDER JUSTICE

#### **Thrust 1: Promotion of regional theological networks and the All Africa Academy of Theology and Religious Studies**

Theological reflections at these centres will inform the Church's decisions and actions regarding contextual solutions to burning issues on the continent.



#### **Thrust 2: Young theologians' exposure through training and internship programmes**

This will deepen and strengthen ecumenical theological knowledge among young theologians, expose and prepare them for the leadership of the growing Church in Africa.

#### **Thrust 3: Ecumenical formation and publications**

Conduct reflections on ecumenism in Africa and publish credible and relevant contextual theological materials as resources to the churches and theological institutions.

#### **Thrust 4: Interfaith dialogue and peaceful coexistence between faiths**

Searching and reflecting on ways of promoting peaceful co-existence among faiths, especially Christian and Muslim relations in Africa.

### **Thrust 5: Documentation and Archives**

Keeping the memory of the organisation and inspiring other Christian institutions in Africa to do the same.

### **Thrust 6: Scholarship and Theological Education Fund**

The scholarship initiative requires that the churches assess the needs for new knowledge and skills to improve their work and henceforth identify the individual or group to be trained.

### **Thrust 7: Women Concerns and Family Values**

Being the only institution which has roots in African heritage, the family is to be inspired by African values and enlightened by the Gospel. This thrust will address concerns that undermine family values specifically Gender Based Violence.

### **Thrust 8: Youth and Children Concerns**

This thrust will provide space for young people and advocate for the rights of children.

### **Thrust 9: Health and Healing / HIV-AIDS**

Many of our member churches live in the context marked by trauma and suffering from disease. Therefore the thrust will mobilise them in complementarity with other actors to make this a key agenda in their mission.



### **Thrust 10: Inclusion of People Living with Disabilities**

It will be important to work hand in hand with the Ecumenical Disability Advocates Network (EDAN) to sensitise and advocate for the dignity of people living with disabilities.



*Participants in the International Theological Institute*

## SECTION III

### PEACE, DIAKONIA AND DEVELOPMENT

#### **Thrust 1: High-Level Ecumenical Diplomacy**

The programme will continue to engage distinguished and experienced persons to utilize the available reservoir of experts in preparation for task of preventive advocacy, diplomacy and peace building.

#### **Thrust 2: Good Governance and Democratic Transitions**

The programme will continue to create awareness among churches about their responsibility and involvement in ensuring there is good and accountable governance and democratic transition, so as to prevent conflict before, during and after elections.

#### **Thrust 3: Intervention in Specific Burning Situations**

This is in consonance with the mandate of the AACC within the framework of the Peace and Advocacy Programme.

#### **Thrust 4: Migration and Human Trafficking**

The phenomenon of migration and human trafficking became the highest threat to African dignity. It became urgent to advocate about it and to mobilize churches for prevention together with promoting better living conditions in our countries.

#### **Thrust 5: Economic justice and poverty eradication**

This thrust seeks to introduce deliberate change through efforts that aim at eradicating poverty and promoting economic justice.

**Thrust 6: Leadership development for self-sustainability**

Empowerment and Capacity Building is intended to build institutional and individual abilities and capabilities towards effective stewardship, accountability and transparency.

**Thrust 7: Food security and climate change in Africa**

This thrust provides space and platform for advocacy, awareness creation, sensitisation on factors that inhibit food security such as land tenure systems and promotion of solidarity with the marginalised in the Church and Society.

The thrust will also focus on awareness creation on climate change and vital action to be taken by individuals communities and Nations.

**Thrust 8: Networking and collaboration with Civil Society Organizations (CSOs)**

In the last 10 years, the AACC has worked closely with Civil Society Organizations (CSOs) and they have complimented each other in the area of economic justice, climate change, peace building and conflict resolutions and this collaboration will continue.



*Ugandan Bishops visiting AACC headquarters*

## SECTION IV

### FINANCE, ADMINISTRATION AND RESOURCE MOBILIZATION

#### **Thrust 1: Human Resource Management**

Maintain and provide adequate data on staff to the Office of the General Secretary on the effective management of the human resource of the organisation.

#### **Thrust 2: Financial Management**

This thrust among other things explores the maximum utilisation of fluid assets and draws document and explores new investment opportunities to governing bodies for decision.

#### **Thrust 3: Property Management**

This thrust aims at reducing maintenance costs of the assets of the AACC, researches and generates increased revenue from these assets

#### **Thrust 4: Legal and Financial Services**

Makes sure that all legal papers concerning the organization are in good order including the preservation of claims and titles of ownership.

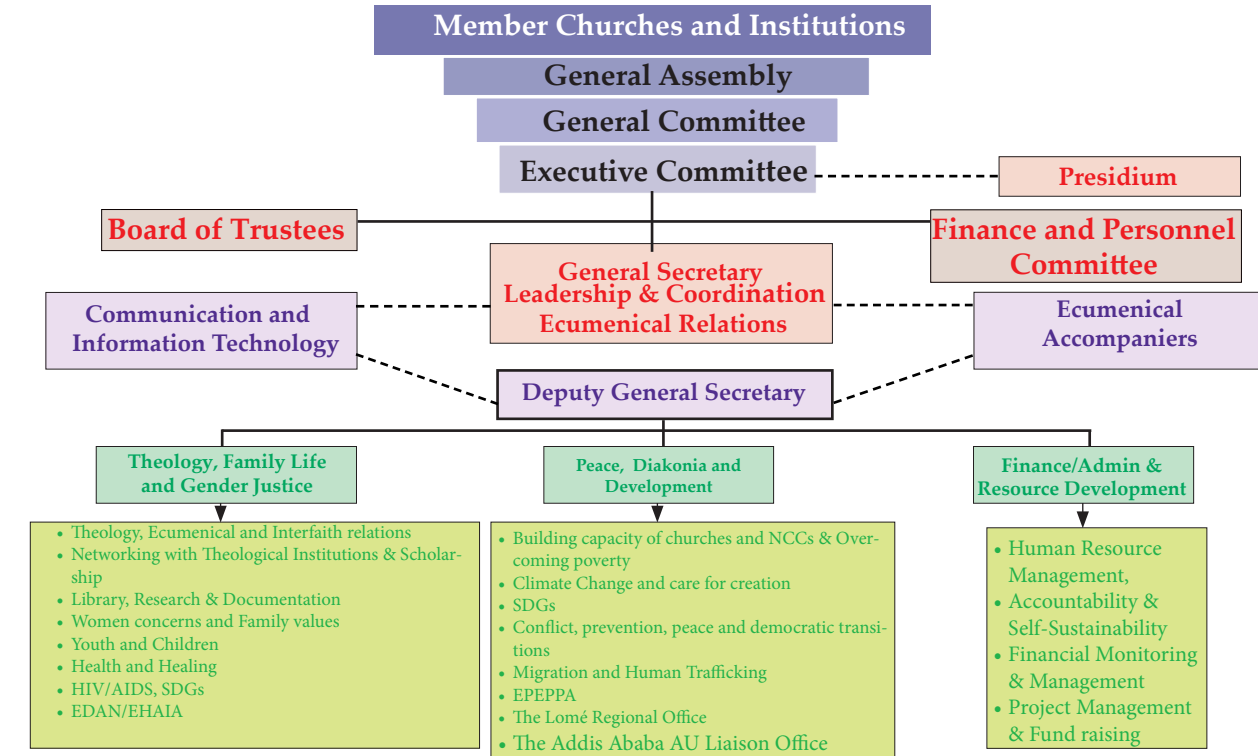
#### **Thrust 5: Resource Development and Management**

Create and execute resource mobilisation strategies for AACC programmes especially undertaking Fund Raising Strategies such as the Campaign for African Dignity among churches; while ensuring transparency and stewardship in the use of resources.



*AACC Jubilee Block for Peace and Justice at Desmond Tutu Conference Centre*

# The AACC Organizational Structure



**Network & Collaboration with:**

- Churches and NCCs
- Theological Institutions
- Church related schools and health institutions
- Ecumenical networks and Civil Society Organizations (at national, sub-regional and world levels)
- Public institutions at different levels

**Acronyms:**

AU African Union  
 EDAN Ecumenical Disability Advocates Network  
 EPPEPPA Eminent Persons' Ecumenical Peace Program For Africa  
 SDGs: Sustainable Development Goals  
 NCCs: National Councils of Churches  
 EHAIA: Ecumenical HIV and AIDS Initiative in Africa

